

劳动与社会保障专业教学培养方案

一、培养目标

本专业按照德、智、体全面发展的教育方针，培养具有管理学、劳动经济学、社会保障理论、人力资源管理知识的，能够在劳动监察部门、社会保险基金管理机构、人力资源部门、民政系统、金融保险部门，以及其他社会福利、服务和公益团体等机构从事管理、服务等工作的复合型应用型专门人才。

二、培养要求

本专业学生主要学习国内外劳动与社会保障的理论和方法，熟悉劳动和社会保障业务管理和操作的方法和技术，使学生具有调查、研究和解决社会发展过程中出现的社会问题；能在人力资源管理与社会保障领域处理实际问题等多方面的基本技能。

毕业生应获得以下几方面的知识和能力

1. 掌握马克思主义基本原理和社会保障的基本理论、基本知识，熟悉中外社会保障主要理论，并善于运用马克思主义理论分析各种实际问题；
2. 熟练掌握社会调查方法和技能，及社会统计方法；
3. 了解国情，善于分析各种社会现象和问题，具有初步的科学研究能力和较强的论文写作和语言表达能力；
4. 了解国家的法律和法规和党和政府的重大方针、政策，特别是关于社会保障方面的社会政策；
5. 了解现代人力资源管理、社会保障的前沿理论及重要研究领域中的新进展；
6. 掌握文献检索，资料查询的基本方法和手段。

三、主要专业课程

主要课程：社会学概论、社会保障学、社会心理学、社会调查与研究方法、社会统计学、社会统计软件与应用 (SPSS)、社会保险、管理学原理、西方经济学、发展与就业、人力资源管理、劳动经济学、社会保险基金管理、劳动与社会保障法、社会问题等。

四、主要实践性教学环节

军事技能、认识实习、专业实习、毕业实习、毕业论文等。

五、修业年限与毕业学分：

修业年限：四年

毕业学分：170

六、授予学位

管理学学士。

The Teaching Program of Social Security

I .Objectives

The professional in accordance with the moral, intellectual and physical development of education policy, training with management, labor economics, social security theory, human resource management knowledge, and able to monitor the department of labor, social insurance fund management institutions, human resources department, the Home Systems, finance, insurance, and other social benefits, services, and public interest groups and other institutions engaged in management, services, and so the compound applied expertise

II. Requirements

The majors in social security are requested to learn the theory and methods of domestic and foreign labor and social security, acquaint themselves with the methods and techniques of labor and social security management and operation, and have the basic ability to investigate, research and solve the social problems appearing in the social development, and treat some practical problems in the field of social security.

The knowledge and abilities graduates should acquire:

1. Students are requested to master basic Marxist principle and social security' s basic theory and basic knowledge, acquaint themselves with the main theories of domestic and foreign social security, and be good at using Marxist theory to analyze various practical problems.
2. Students are requested to have a good grasp of the methods and techniques of social investigation and social statistics.
3. Students are requested to know our national conditions, be good at analyzing various social phenomena and problems, and have the basic capabilities of scientific research, dissertation writing and oral expression.
4. Students are requested to understand China' s laws and regulations, and the important policies of our Party and government, and especially those of social security.
5. Students are requested to familiarize themselves with the frontier theory of houman resources management and modern social security as well as the latest progress in its important research field.
6. Students are requested to master the basic ways and means of document retrieval and data inquiry.

III. Main courses

An introduction to sociology, social security, social psychology, social investigation and researching methods, social statistics, software and practice of social statistics(SPSS), social insurance, principle of management, Western economics, development and employment, management of human resources, labor economics, fund management of social insurance , labor and social security, social problems, etc.

IV. The main links of teaching practice

Military skills, cognitive practice, professional practice, graduation field work, graduation dissertation, etc.

V. Length of schooling and credits

Length of schooling: 4 years; graduation credits: 170

VI. Academic degree

Bachelor of Management